



BANGLADESHI-CANADIAN COMMUNITY SERVICES (BCS)

ANNUAL REPORT 2019



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Say **NO** to Tobacco

আসুন ধূমপান সহ সকল তামাক দ্রব্যকে "না" বলি



MESSAGE FROM THE BOARD CHAIR

July 23, 2020

Distinguished guests, ladies and gentlemen,

This is an extra ordinary AGM we are conducting today online on ZOOM due to COVID-19 pandemic.

It is my great pleasure I welcome you all to the 20th Annual General Meeting (AGM) of Bangladeshi-Canadian Community Services (BCS). BCS, with its mission objectives, “Helping People to Help Themselves”, have assisted and supported the needs of thousands of youth, seniors and newcomers over the past 18 years by developing and delivering programs and services of importance to them.

More than 4000 clients rely on the services provided by BCS every year. This number is continually on the increase and we take pride in providing services to our clients despite many challenges. The Executive Director’s report will provide full details on the programs and services offered by BCS and where most successes have been achieved.

BCS has had a very successful year in 2019. This year, we have taken several new initiatives to further reach out to our community. These initiatives and their subsequent accomplishments are the shared credit of a dedicated staff, a committed Board of Directors, and a diverse group of youth and senior volunteers.

Volunteers, in fact, are the life-blood of this organization. They help in many ways running the organization on a daily basis. We also have committed Life Members who continuously working behind the screen. We thank them for their contributions. Building on this strong foundation of people and the work we have accomplished thus far, we look forward to taking on more challenges in the coming year.

I would like to this opportunity to thank all of our funders for their sensitivity and support towards our mission. Our growth and achievements would not have been possible without their support.

I would also like to thank our Executive Director and all staff and volunteers for their commitment and dedication; our partners for their collaboration; and our Board of Directors for their wisdom and vision. I salute them for their contributions and look forward to another successful year.

Thank you all for attending and for your unwavering support. Have a joyful evening. Wish you safe stay at this CODVID pandemic.

Dr. Kazi Sadrul Hoque
Chair, BCS Board of Directors





MESSAGE FROM THE EXECUTIVE DIRECTOR

July 23, 2020

Distinguish guests, partners, community member, BCS's member, life member, our staff and volunteers, greetings from BCS. I would like to extend my best wishes for you and your families' health and safety in these difficult times of COVID-19. I also express my sincere gratitude to all doctors, nurses, and frontline workers who are serving so selflessly on the front during this health crisis.

This year we are in different state of the world due to COVID-19 pandemic. As we start our AGM today, Covid-19 is causing tragic loss of lives and it has turned our world upside down, affecting billions of people and economies worldwide.

According to UN Secretary General António Guterres's speech on 19th March 2020: *We are facing a global health crisis unlike any in the 75-year history of the United Nations — one that is spreading human suffering, infecting the global economy and upending people's lives; A global recession — perhaps of record dimensions — is a near certainty; The International Labour Organization (ILO) has just reported that workers around the world could lose as much as 3.4 trillion U.S. dollars in income by the end of this year.*

However, we have to fight back and continue our support to the community wherever we are. BCS is proud to announce it's another busy and successful year for the organization. We achieved many of the goals we set last year and through the process, we were able to launch new initiatives like Peacemaker Initiatives (PI): to combat islamophobia & racism, Inter-gen initiative of Crescent Town Drama & Tour club, Women in STEM (Science, Technology, Engineering & Math) -WIS project for young girls, while continuing to ensure that our existing programs flourished. We also started day long seniors drop-in program in 2019.

Youth Eliminates Smoking (YES), one of our oldest running youth initiatives, has completed phase 10 this year and is now progressing to phase 11. YES is currently organized by 10 youth leaders who continue to strive to create a healthy smoke-free community. We have also continued our Youth Recreational Project in collaboration with Neighbourhood Youth Alliance (NYA) to provide Smoke-free Game Nights every Friday to encourage youth to participate in positive recreational activities. Our Entrepreneurship N Technology 4 Youth (ETY) program, a technology literacy and business program for youth is completing it's third year. Youth were taught different platforms of technology such as coding, MS Word, and Graphic Design and learn how to apply these skills in a business setting. Every year there are 10 youth have been graduating from this program with life skill education in technology and entrepreneurship.

Bringing back the Golden Age for seniors is now in 9th year and continues to be a program that empowers and engages seniors and provides them with opportunities to be involved and influential members of their community. There are over 300 seniors who participate in the various health support services, recreational activities, weekly exercise and educational programs we offer. Our different inter-gen projects have been able to offer a platform for the seniors & youth to come together with harmony. Through this, they can practice their empowerment, improve their independence as well as self-esteem and can explore their potentiality to make a congenial environment for a safer community. These project activities give an opportunity to our senior and youth to mingle together and share their space in capacity building and recreational activities. We have successfully formed a senior cabinet and youth volunteer



pool for our inter-gen activities. More than 50 seniors and youth volunteered for these initiatives engaging more than 250 seniors and youth.

Along with the success of many of our existing programs, BCS has completed 2 years of TPH Peer Leadership Grant for Prevention of Type 2 Diabetes recruited 4 youth peer leaders who received training from Toronto Public Health. They are to educate recruited participants on prevention of Diabetes with various training and activities.

In addition, our Afterschool Tutoring Program (ASTP) and Summer Sports programs have been well regarded and supported by the community since last 19 years. The ASTP program has provided volunteer opportunities to 60+ youth and has helped improve the education of over 500 kids throughout the year.

The Summer Sports program has continued its success with over 300 youth participating in the BCS Annual Soccer Tournament. Last four years we have been partnering with NYA that helped us to reach the broader community youth.

These accomplishments could not have been possible without the extraordinary commitment and hard work of our staff, volunteers, and board members. The supports of our partner organizations and funders have also been significant to our operations.

Thank you indeed for all your supports.

Together we can fight the crisis. Let's stay together while apart!



Nasima Akter

Dr. Nasima Akter
Executive Director



INTRODUCTION

THE BCS MISSION: **“HELPING PEOPLE HELP THEMSELVES”**

BCS MANDATE:

BCS shall provide information, referrals, skill development and settlement services to diverse communities in the Greater Toronto Area (GTA). Services shall be adaptive to the changing community needs and are delivered in partnership with other committees and service providers.

Bangladeshi-Canadian Community Services (BCS) is a non-profit organization serving not only the vast Bangladeshi population here in Toronto but also the local (Taylor-Massey, Crescent Town and adjacent neighbourhoods) community since 2000. Our focuses are youth, seniors and newcomers and we now serve over 3000 beneficiaries that rely on the services we provide, with the number increasing every year.

YOUTH INITIATIVES

Youth engagement: We ran five active youth-led projects and programs (YES, YSFEC, Summer Sports, ETY, and weekly drop in during the year. Our youth leaders also led an additional program on diabetes prevention for adults and seniors. These initiatives aimed at marginalized young people from surrounding communities and the city helped them develop a healthy living, a stronger community as well as a wide array of inter/intrapersonal skills (leadership, communication, time management, etc.)

Youth Eliminates Smoking (YES): Phase 11 successfully concluded in the spring of 2020. Throughout 2019, monthly leadership meetings were held with 10 youth leaders who have worked tirelessly to develop the YES Program to its fullest. Core activities for this phase focused on three healthy living and three physical activity sessions that engaged 15-20 youth each. These sessions were conducted both by trained youth peers and professional nurses covered a variety of topics from meal preparation to warm-up stretching before working out. Overall, the youth walked away gaining a greater appreciation for active healthy lifestyles. Moreover, we hosted a very successful digital health week celebration event in the community in fall 2019 with over 60 community members. There was an expert panel featuring founders and executives from several successful start ups in digital health. The youth further added signatures to their say no to tobacco pledge which now features over 100 physical signature including community members and dignitaries such as provincial and federal policy makers.

The Summer Sports Program: Now in its 17th year, more than 200 youth participated in a free annual soccer tournament with several friendly matches on the weekends leading up to the final tournament. Warm up matches and finals ran all throughout the month of August in 2019. Moreover, a trained facilitator led youth through drills and team building strategies. Participating youth learned valuable physical literacy, sport and interpersonal skills by partaking in the friendly tournament. Finalists were awarded fancy silverware to take home and show their family and friends.

Entrepreneurship and Technology for Youth (ETY): Launched in 2017 and will end its final year in 2020, the program teaches youth digital literacy and entrepreneurial skills through weekly workshops. The three-year pilot achieved great results once again in 2019 with 10 active mentees participating and 2 qualified mentors



leading 32 weekly workshops focused on practical skills such as business canvas models, idea pitching, marketing plan development, coding fundamental, website development and more. The youth also participated in a field trip to learn about 3D printing downtown at the Toronto Reference Library as well as a fun year end buffet trip in East York as well as final pitches where we saw ideas from literacy development applications for young children to fun games that can teach medical students about different forms of diseases - all pitched in front of a team of young entrepreneurs.

Youth, Social Financial and Economic Council (YSFEC): Formed by the BCS Youth Leaders in partnership with the Neighbourhood Youth Alliance (NYA) in order to explore and better understand the employment and financial literacy experiences, such as barriers in acquiring the right skills and knowledge, among youth in marginalized communities. 2019 saw the execution of our field work which included literature reviews, surveys and interviews. Our results were published in a peer reviewed community journal as well shared with the grantor and community partners. There were 100 physical copies of the report on labour market and financial literacy experiences of Scarborough youth printed which were distributed through community partners. The findings were also presented in front of academic and researchers at WoodGreen.

Weekly youth drop in & Game night: In partnership with NYA, BCS conducted weekly drop in and game night every Friday evening for school aged and post secondary kids. The frequency of the program makes it a great attraction for youth looking to engage with peers while attaining their volunteer hours. In 2019, we received more participants than ever as well as added 5 new board and card games to our inventory. An average night saw 10-12 children and youth participants attend the program as well as several volunteers.

Diabetes Prevention Peer Leaders Program: In 2019, 4 dedicated youth leaders from BCS received formal training to carry out a set of 8 workshops on diabetes prevention and management. The workshops were very popular with an average of 15 participants each session. The sessions taught adults and seniors from the community on diabetes prevention and healthy living habits. There was not only theory teaching but also practical hands-on activities such as mindful eating and measuring body mass index.

The Peacemaker Initiative (PI)

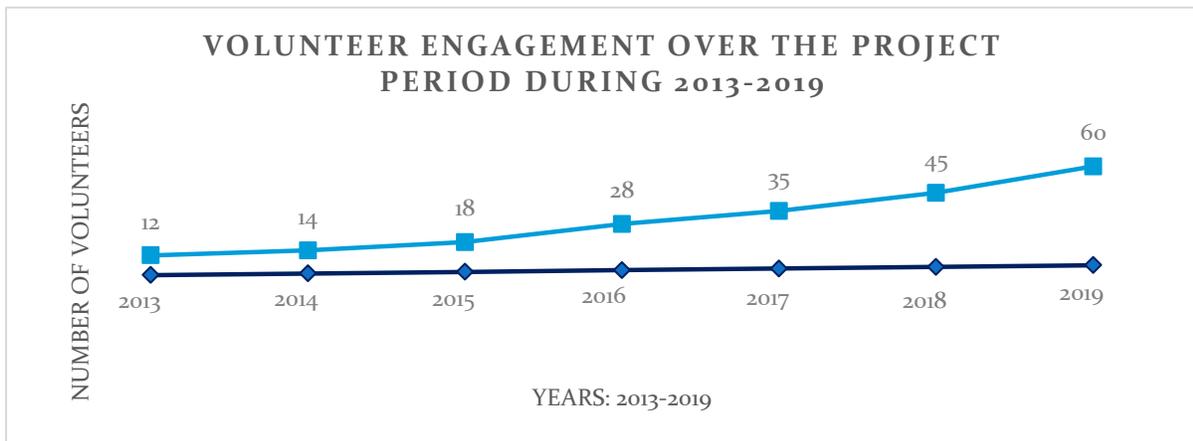
The Peacemaker Initiative (PI) is a new project that launched in 2019 and is funded by the Government of Canada until March 2021. PI strives to combat Islamophobia and xenophobia and racism targeted towards women and girls in the Crescent Town and Oakridge communities through knowledge gaining and awareness activities. These activities include community discussions, focus groups, awareness campaigns, and blogs. The project has started recruitment for ambassadors in October and will start a series of focus groups, meetings, and community activities until March 2021.

SENIOR SERVICES

Seniors support services: In 2019, BCS offered 'volunteer opportunity for seniors', 'monthly health workshop', 'medical escort', 'weekly physical exercise for wellness', 'intergenerational meeting for monthly issue-based discussions', and 'technology for building senior's network'. The project "Bringing Back the Golden Age for Seniors Project" (completed its 8th phase in March, 2019) brought the wide range of services for seniors. The last project "Ambassador 55+" concluded in January, having the last dissemination seminar. Both the programs were tailored to address an aging population facing a wide range of difficulties, including frailty, social isolation, immobility, depression, etc. Thus, the main purposes

of two projects were to empower seniors, to break social isolation, and to engage seniors in social network.

Volunteerism & capacity building: The programs provided seniors with a great opportunity to work for BCS and community as volunteers for implementing the senior activities. It is an ongoing process. The aim is to empower seniors to run seniors' activities in the community and neighbourhood. The volunteers work in three different levels in the community: the seniors work in senior cabinet/or ambassador group, work for disease advocacy groups, and work as door-to-door workers. To be a volunteer, the senior has to fill out the application form. More than 60 volunteer provide services in 2019 towards senior's wellbeing. Every year, the senior volunteers are adding to BCS's volunteer pool.



Senior's activities:

1. **Monthly health workshop:** These workshops helped seniors to increase the knowledge to manage seniors' chronic health conditions (the workshops were: diabetes, high blood pressure and cholesterol management, chronic pain, dementia and mental health, etc.) and the workshop was designed with comprehensive information and conducted by trained and certified healthcare providers. BCS also assigned certified interpreters to support the seniors to make the workshop effective in terms of communication. Any senior from GTA had access to health workshop. The seniors were given TTC (token) to attend the workshop. The BCS posted the flyer and notice about the workshop detail on its own Facebook. The prior registration was required to ensure the spot. 20-25 seniors attended each health workshop in 2019. The participation increased over the time period.

2. **Weekly Physical Exercise:** To maintain a good health and wellness, various forms of physical exercises were offered for the seniors by BCS. However, it is a regular program of BCS. The session is on every Monday at 2:30pm at BCS Office. Starting in November 2019, it moved to Dentonia Park Clubhouse on Thursday from 12:00 pm. Every session is fun for the seniors (with full of creative movements and music). One certified





Recreation therapist (activation) runs the program. About 15-30 seniors attend in every session.

3. **Weekly Coffee and Chat:** This is a great platform for the seniors to socialize each other. It is a weekly program. After the physical exercise, the seniors participate in sharing the ideas, social and family issues for seeking assistance from others. The seniors get the opportunity to read news paper and to make friendship in the coffee and chat program. BCS organizes the session on Thursday at 3:30 pm at Dentonia Park Clubhouse.
4. **Medical Assistance:** BCS provided seniors with medical escorts, pharmacy assistance, and support for medical appointments. The main purpose was to support seniors to maintain the healthcare without any interruption (like language and social challenges).
5. **Mediation:** To make seniors relaxed and comfortable, the mediation session is designed with Tibetan, mountainous, instrumental and natural music. The mediation program heals internal emotional erosion that could affect health and wellness. The session is half an hour duration. It is held on Thursday at 4:30 pm at Dentonia Park Clubhouse.
6. **Monthly issue-based workshop:** The objectives of this workshop to engage seniors and youth to identify the issues that are related to intergenerational gap in Taylor Massey neighbourhood. Average 40 community members (like seniors, adult and youth) participated in each workshop to capture the actual factors and facts that affected the intergenerational relationship. The workshop included group discussion and presentation.
7. **Technology for social network:** The session was conducted to address the basic technological capacity improvement of seniors to connect their world. The seniors learned about MS word, basic computer operations, opening email, Facebook, Viber applications, etc. Every session included 4-5 seniors and 16 sessions completed to cover 22 seniors. The session is being conducted on every Monday at 3:00 pm.

INTER-GEN INITIATIVES

1. Senior Ambassadors 55+

This is one of our “inter-gen” initiatives. The aim of the project was to promote volunteerism among seniors and youth for being socially responsible and empowered in the Crescent Town Bengali community.

2. Leaders of Today and Tomorrow

The project “Leaders of Today and Tomorrow (LTT) has two aspects: 1. Active living and wellness components (physical exercise and games) and youth-seniors connections or ties (formation of a volunteer leadership council that implemented the project activities).

3. Crescent Town Intergenerational drama and tour club

The project “Crescent Town Intergenerational drama and tour club “ created opportunities to work seniors and youth to address the seniors' social isolation and elder abuse. The project was funded by The Ministry for seniors and Accessibility (MSA).

ASTP & CULTURE/HERITAGE PROGRAMS

Free after-school support: For young children and newcomers, our free After School Tutoring Program (ASTP) has provided supplementary education to children of families that could not otherwise afford paid services. One of our most successful and longest-running initiatives, the ASTP program has enabled 50



volunteers to help 500 kids throughout the year. The initiative now also features a children's dance program entitled **Dancing with Peacock dance group, and South Asian Art** where children can learn about traditional and modern dances and south Asian arts & crafts for free. They also can perform at the many large community cultural events that BCS hosts throughout the year such as **International Mother Language Day, Canada Day, Pohela Boishakh, CBON Mela** and many more.

In 2019, BCS hosted the International Mother Language Day and Pohela Boishakh events, featuring traditional food, dances and songs, with 300+ community members taking part in the festivities. This year, BCS and Access Alliance has banded together to host **The Taste of Taylor-Massey** in the summer of 2019 for the first time ever. The festival was a day-long festival on Danforth Road, having about 500+ visitors and 50+ community members taking part.

BCS and Access Alliance jointly presents

THE TASTE OF TAYLOR-MASSEY

Art Competition Multicultural Foods Diverse Performances Prizes

Saturday June 29, 2019 10:00 AM - 4:00 PM
Access Point on Danforth- 3079 Danforth Ave.

REGISTRATION: Food Stall / Performances
Contact: nakter@bangladeshi.ca
Call: 416-699-4484
Art Competition <http://bit.ly/2mpNhKg>

summer fest 2019

BCS Canadian Heritage Patrimoine canadien ACCESS POINT DANFORTH

Summer camp & BBQ

FREE event for children & parents
Sports! Fashion show!
Food! gifts and more!

Date: 24th August
When: 10 am - 3 pm
Where: Taylor Creek park, Spot #5

Limited spots, sign up as soon as possible
Registrar at:
<https://bit.ly/2rvlHM4>

BBQ TIME

BCS HSDN INTERNATIONAL BANGLA SCHOOL SOCIETY



SETTLEMENT SERVICES & RESEARCH

Research: BCS continues to push forward research on our community and the demographics we serve. Moreover, we have conducted numerous studies specific to the community that have been completed and presented in different forums and seminars like Non-profit Research table, NAP table, Health & Equity Conference and more, thus laying the foundation for future developments.

Settlement Services: Additionally, settlement services are provided in partnership with other community organizations, helping approximately 500-600 clients yearly. Our clients include new and old residents of the catchments area who are not only Bangladeshi but from other ethnicities as well.

BCS YOUTH LEADERS PROUDLY PRESENT

ETY

ENTREPRENEURSHIP & TECH 4 YOUTH PROJECT

DATE: workshops every Saturday Sept. 2019 - May 2020	TIME: 12:00PM - 3:00PM	VENUE: BCS OFFICE 2899 Danforth Ave
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SPOTS ARE LIMITED

YOFIFPJ
YOUTH OPPORTUNITIES FOUND
CHILD PROSPECTIVES JUNIOR

Youth Eliminates Smoking presents

10TH ANNUAL WORLD NO TOBACCO DAY CELEBRATIONS

SPEECH CONTEST
INSPIRING PRESENTATIONS
INTERACTIVE GAMES

**Saturday
June 1, 2019** **2:30 - 4:30
PM** **Access Point on
Danforth
(3079 Danforth
Ave)**

ACCESSPOINT
DANFORTH

BCS

Peacemaker Initiative (PI)

BCS

ACCESSPOINT
DANFORTH

Funded by the
Government of Canada

Canada

Focus Group Discussions

Senior Women Sessions

ONLY 10 PARTICIPANTS - CONFIRM ATTENDANCE BY
EMAIL: nakter@bangladeshi.ca OR
CALL: 416-699-4484

Sharing experiences of xenophobia and islamophobia; Identity & public reception, roles of systems and institution, and cause & potential remedies.

19 NOVEMBER 2019	TTC AND DINNER PROVIDED	3079 DANFORTH AVENUE TORONTO, ON ACCESSPOINT ON DANFORTH	STARTS AT 3PM Ends 5PM
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BCS-NYA SUMMER SOCCER TOURNAMENT

Proudly Hosted by Bangladeshi Canadian Community Services (BCS)

LOCATION	GRADES	COST
Dentonia Park	5-12	FREE!

IMPORTANT DATES

Warm-Up	Tournament
AUGUST 4, 5, 11, 12, 18, 19 11AM - 1PM	AUGUST 25 & 26 FULL DAY

come win trophies & raffle prizes!

CONTACT US
BCS OFFICE: 2899 Danforth Ave
PHONE: 416-699-4484
EMAIL: info@bangladeshi.ca

REGISTER BY JULY 31

<https://goo.gl/PnwwPH>

@BCS.YOUTH

Bangladeshi Canadian Community Services - BCS



2019 AT A GLANCE

Knowledge of cultural norms and values has allowed BCS to maximize its potential by providing services targeted at newcomers, youth, and seniors. BCS has over 5000 beneficiaries that rely on the services provided by the organization, with a steady increase in beneficiaries every year. Our achievements in 2019 are given below.

Initiatives for Youth	
Youth Eliminates Smoking (YES)	
Monthly Leadership Meetings	15 Youth
Smoke-Free Board Game Night	15-25 Youth
World No Tobacco Day Celebrations	90+ Participants
Anti-Tobacco Pledge Signing	100+ signatures
2019 Summer Sports	
Track & Field Day	20 registered participants plus visitors
Practice Sessions	10-15 Youth
Soccer Tournament Weekend	200 registered participants plus visitors
Initiatives for Seniors	
Activity	# of participants per session
Weekly Exercise Sessions	32 sessions (10-15 Seniors)
Weekly Technology sessions	32 sessions (5-6 Seniors)
Senior Cabinet Meeting	10 meetings (11 members)
Monthly Health Education Workshop	15 workshops (Average 20 participants)
Home Support	140 members
Bangladesh Independence Day Celebrations	70 Seniors
Accompaniment Supports (<i>for interpreter, travel assistance, etc.</i>)	152
Senior Outdoor Visits (<i>Aga Khan museum, Guild wood Park, Apple picking and Pacific mall</i>)	150
Coffee and Chat sessions	8-10 per session
Meditation for Seniors	8-10 per session
Barriers to Access, Canadian Health Care Systems	210 Seniors
Barriers to Volunteering and motivations to volunteers	Qualitative study (Sample size n=45)



After School Tutoring & Heritage Program	
Activity	# of participants
Free weekly tutoring sessions	500 students per year (cumulative) with an average of 25 students per session as well as 40 volunteers throughout the year (8 volunteers on average per session)
Weekly Cultural Session	Children's Session which is half an hour of events such as poem recitation and dances

Settlement Services	
Support Type	# of participants per session
Day-to-day settlement services	40-50 Individuals monthly (cumulative)

Field Trips, Celebrations and more	
Event	# of participants
Bangladeshi New Year's Performance	200 Visitors
CBON Community Festival	5,000+ Visitors
Bangladeshi New Year's Art Competition	60 Kids
International Mother Language Day Performance	400 Visitors
Victory Day Cultural Show	80 Seniors
Canada Day Rally in Taylor-Massey	50 Participants
Islamophobia: Know Your Rights	50 Participants
Canada Day Speech and Art Competition	25 Participants and 150 Visitors
Taste of Bangladesh/Taylor-Massey	400 Participants and Visitors
Inter-gen Movie night	25 youth and seniors
Intergeneration Trip: Pacific Mall	20 Participants

BCS INITIATIVES

1. SETTLEMENT SERVICES

We have continued to provide settlement services in partnership with other community organizations, helping approximately 100 clients over the past year. Our clients include new and old residents of the catchment area who are not only Bangladeshi but from other ethnicities as well.

CHILDREN & YOUTH

2. YOUTH ELIMINATES SMOKING (YES)

Facebook: facebook.com/youtheliminates,
 Instagram: @youthbcs, Twitter: @YouthBCS
 Blog: yescinemas.blogspot.com



The YES program completed its 11th year with support from The City of Toronto’s Investment in Youth Engagement (IYE) grant, running from February 2018 to June 2019. YES is a youth group dedicated to increasing awareness of tobacco use with a focus on tobacco prevention using different techniques every year.

Phase 11 focused on engaging community youth in tobacco free recreation and reflection about the effects of tobacco use for its tobacco topic. Through a series of smoke-free movie nights, drop-in game nights, youth leader meetings, and the World No Tobacco Day (WNTD) celebration, the program has been able to engage close to 200 youths. The smoke-free movie nights held in February, March, April. It allowed youth to identify instances of tobacco use in movies and reflect on the implications it has on



Icons: Heart with pulse, smartphone, gears, puzzle pieces, tablet, stethoscope, first aid kit.

Youth Eliminates Smoking Presents:
DIGITAL HEALTH WEEK
 Saturday, November 23 2:30 PM - 4:00 PM
 Access Point on Danforth - 3079 Danforth Ave

Join us for a fun and educational afternoon with

- Expert Panel
- Interactive Activities
- Q&A Session
- Networking Opportunities

all youth and families welcome
 TTC & Food provided




influencing the younger audiences. A core group of 12 youth leaders were formed to organize and facilitate the activities in this program. The youth leaders attended monthly meetings, working diligently to ensure the project runs smoothly. One of the biggest products of the smoke-free movie nights were the corresponding blog posts for each movie. These posts were written by designated youth leaders who analyzed the film for tobacco and drug use to try and explain its effects on a younger audience – crucial information regarding parental guidance and peer pressure among other things were mentioned to keep the youth informed and safe from tobacco and other harmful drugs. The World No Tobacco Day Celebration held on June 1nd, 2019 included speeches and presentations from local political figures, a Toronto Public Health nurse, and youths. WNTD also



included a panel discussion regarding the prevalence of tobacco use among youths in the community and possible solutions for stopping it. The panel included professionals from the public health field, local political figures, and university students. Over 100 individuals were successfully engaged from across the community through this event. Additionally, community members were encouraged to sign a pledge to do their best to pursue a healthy lifestyle, free of tobacco use at every event. By June 2019, the pledge reached 300 signatures and this includes physical signatures, dignitaries and policy makers. This YES continues to be a highly successful youth-led community initiative. In Fall of 2019, we also conducted Digital Health Week Celebration. This was a conference with an expert panel that discussed various sectors in the digital world that combined with the health sector as well. Youths and families were given the opportunity to learn about these fields and ask questions regarding to their job or current events. There were interactive activities done as well.

3. ENTREPRENEURSHIP & TECHNOLOGY FOR YOUTH (ETY)

The Entrepreneurship N Tech 4 Youth (ETY) project continued with their final year (3rd year) of the project from September 2019 to August 2020. The project consists of a series of weekly workshops which focuses on technology and entrepreneurship topics for community youth and provide them with the applicable tools, support, and resources to pursue their own technological entrepreneurship initiatives.

A total of 10 youths is enrolled in the program at a time for both years. Phase 1 produced great results, the participants were able to use the skills they learned from their weekly workshops and applied them to create their own functioning applications (e.g. games, education tools, and social media tools), the graduates of the program went on to entrepreneurship and technology related fields of study with lots of relevant experience under their belt.



Both phases had professional instructors from relevant fields teaching the youth about entrepreneurship and technology. First half of each phase started with entrepreneurship workshops, which included lessons on presentation skills, profile building, design tools, and marketing strategies. The technology workshops focused more on hardware and software knowledge, coding/programming, and application development. Phase 2 of the project completed its entrepreneurship workshops in December 2019 and is now continuing with the technology workshops online after March 2020.

In addition to the workshops, this project also included field trips with the youth into the relevant industries. Some noteworthy trips include a visit to The DMZ at Ryerson University, which is a world leading accelerator for start-ups in Canada, and a visit to the Toronto Reference Library for a workshop on 3D printing. These trips helped broaden the horizons of the youth and give them inspiration and guidance into possible fields they could go into – all the while giving them a hands-on experience with the tools of the trade, so that they can decide for themselves. Furthermore, the project also produced a yearbook for phase 1, which showcased the participants taking part in the field trips and workshops. This helped give the youth a sense of belonging and a keepsake for the work they had done with their peers.



With their final year closing, this project will be on hold for the next year. There have been many memories and opportunities that the students have created, hoping to create more in the future as well.

4. SUMMER SPORTS

The Annual Soccer Tournament, funded and supported by the Neighbourhood Youth Alliance (NYA), is one of the most successful youth events hosted by BCS. Since its inception over a decade ago, the event has actively engaged both boys and girls in the greater community in a fun and friendly soccer tournament. In 2019, the tournament was held over the weekend of August 24th and 25th. A new aspect was also introduced this year with friendly practice matches held every weekend in August leading up to the main tournament. The tournament weekend alone was very successful, with 130 registered youth players, 25 youth volunteers, and over 50 additional attendees and spectators. MP Nathaniel Erskine-Smith and Councillor Janet Davis also paid a visit and helped distribute medals during the award ceremony. Similar to previous years, the event was held at the Dentonia Park soccer field, offering easy accessibility to the local community and extended community through its proximity to the Victoria Park Subway Station. The organization hopes to continue this initiative for the following years as it has effectively engaged youth in sports, provided a positive environment to encourage socialization, and contributed to building a healthier community.



5. AFTER SCHOOL TUTORING PROGRAM (ASTP)

Every Saturday, BCS organizes tutoring program where a group of youth conduct each session. The main objective of the program is to get the homework of students done and to cover the TDSB curriculum throughout the year. More than 500 students attend the ASTP activities annually (cumulative figure). The ASTP is not only the platform of education, it helps the students develop the cultural domain and practice to exhibit in the community. All the year around, ASTP, BCS organizes art competition, cultural shows; national day celebrations where more than 1000 community members get the opportunities to participate in along with students. ASTP also creates talents for future leaders.



6. YOUTH, SOCIAL, FINANCIAL, AND ECONOMIC COUNCIL (YSFEC)

Formed by the BCS Youth Leaders in partnership with the Neighbourhood Youth Alliance (NYA) in order to explore and better understand the employment and financial literacy experiences, such as barriers in acquiring the right skills and knowledge, among youth in marginalized communities. 2019 saw the execution of our field work which included literature reviews, surveys and interviews. Our results were published in a peer reviewed community journal as well shared with the grantor and community partners. There were 100 physical copies of the report on labour market and financial literacy experiences of Scarborough youth printed which were distributed through community partners. The findings were also presented in front of academic and researchers at WoodGreen.



7. WEEKLY YOUTH RECREATIONAL DROP-IN (GAME NIGHT)

Weekly Game Nights, funded and supported by the Neighbourhood Youth Alliance and City of Toronto, ran nearly Friday from 5-8 PM throughout all of 2018 at the BCS office and has been operating consistently since 2016. On average, the event attracted 10-20 participants every week. Attendees were able to socialize with other youth in the community, playing board games, card games, computer games, and table tennis. Dinner or a light snack was also provided. The drop-in creates a consistent, but informal space for youth to network with others in the community. Often, many newcomers are able to develop



friendships and ease the integration process into the community. Due its success and traction, BCS hopes to continue to this project for the indefinite future.

8. WOMEN IN STEM (WIS)

Women in STEM (WIS) was launched in January 2020 to support underserved female youth from Toronto to explore interests in STEM while building resilient communities. WIS provides a group of 13 female youth between the ages of 15-25 monthly workshops on science, technology, engineering, and math facilitated by professionals all over the world. Due to COVID-19, all our workshops have moved to an online platform until further notice. The youth leaders also conduct presentations on STEM professions of their interest, write monthly blogs about their experience from the workshops, attend virtual field trips and are currently spearheading a racism and discrimination in STEM campaign. To culminate the WIS program, the leaders are creating STEM-related projects to showcase at a STEM fair planned for the end of 2020.

Website: <https://www.wistoronto.com/>

Pictures/ Posters:



*** Participant pictures can be found in the blogs here: <https://www.wistoronto.com/blog>

*** STEM Leaders & Speakers can be found here: <https://www.wistoronto.com/meet-the-team>

THE PEACEMAKER INITIATIVE (PI)

The Peacemaker Initiative (PI) is a new project that launched in 2019 and is funded by the Government of Canada until March 2021. PI strives to combat Islamophobia and xenophobia and racism targeted towards women and girls in the Crescent Town and Oakridge communities through knowledge gaining and awareness activities. These activities include community discussions, focus groups, awareness campaigns, and blogs. Phase 1 primarily focused on knowledge gathering and planning, whereas phase 2 (starting in January 2020) will focus on implementation and awareness. The team of 15 Peacemaker Ambassadors was assembled, which included mostly youth, but adults and seniors as well. As of 2019, PI's conducted one kickoff event and 2 focus group discussions (FGDs).



In October 2019, the "Challenging Islamophobia: Sharing Stories" kick-off event was held at Access Point on Danforth where we brought together 140+ participants and 20 speakers to share their views on Islamophobia as a whole and in connection with their communities. These speakers were from diverse backgrounds from religious leaders, professionals, community leaders, to politicians who were all able to connect with participants in the audience, encouraging discussions and dialogue. In November 2019, the first focus group discussion was conducted with senior women, followed by the second focus group discussion in December with racialized women. In 2020, PI will conduct the remaining two focus groups involving youth and adults. The four focus groups combined are projected to have 50 participants in attendance. Overall, all of our events and activities in 2019 were very successful as we were able to increase awareness about racism, Islamophobia, and xenophobia within our community and Canada as a whole. More than 4,000 Facebook followers were aware of the Peacemaker Initiative. The projects documented real experiences shared by community members and recommendations to be implemented



in a training module in the future. In 2020, we will shift our focus to launching the training module and awareness materials based on the research gathered, as well as a blog, which will extend our reach beyond the local communities BCS supports. Blogs will be posted on a bi-weekly basis to explore Islamophobia in depth and use these written pieces to encourage rapport, ultimately hoping to build bridges. It will explore a variety of topics related to addressing Islamophobia and xenophobia in our communities and around the world. These topics may include discussion points from our focus groups, personal stories shared by our community members or Peacemaker

Ambassadors, current events, and everything in between. The blog will strive to reduce the knowledge gap that exists between Muslims and non-Muslims, racialized and non-racialized individuals, and



immigrant and non-immigrant populations by promoting dialogue and learning, with a focus on women and girls as they are generally more visible when wearing religious and cultural clothing. The training module will help our Ambassadors have a structured document to refer to when helping others understand their rights when dealing with discriminatory situations. Lastly, our awareness materials may include brochures, t-shirts, buttons, or other merchandise that can help spread knowledge about our cause in an impactful way. In summary, through this project we hope to give our community their voice so they do not feel isolated in the adversity they face as a result of their faith. We also wish to reduce the knowledge gap rooted from misinformation to help everyone gain a sense of empathy and understanding of those who are different from them.

Blog link: <https://www.thepeacemakerinitiative.com/>





SENIORS & INTER-GEN

1. Senior Ambassadors 55+: Inspiration & strength for deprived seniors

This was one of our “inter-gen” initiatives that had successfully been completed in January 2019 (that initiated in 2018). The aim of the project was to promote volunteerism among seniors and youth for being socially responsible and empowered in the Crescent Town Bengali community. The ultimate goal of this project was to identify factors and minimize the ‘intergenerational gap’ between seniors and youth in the community. Under this project, we executed various activities like forming the Ambassador Group (the project included 13 youth and 16 seniors as ambassadors), monthly inter-gen meetings/workshops (eight issue based workshops such as technology, culture, busy life, patriarchal views in South Asian families are the key factors that gape the gap. There were about 40 community members attended monthly workshop), inter-gen stories & pen club (biweekly workshop, 16 in numbers), and technology for communication sessions (16 in number). About 19 seniors and youth were involved in writing social issues, such as intergenerational gap and minimization in the blog and a magazine. The project ended with an evaluation and award ceremony. This event was held to conduct an evaluation of our inter-gen initiative and show appreciation to our ambassadors, writers, volunteers and participants.



2. Outreach to Diverse Senior Program: 2018-2019

The project was funded by WoodGreen, and it initiated in September 2018 and ended in March 2019. The main objects of the project were to improve the quality of life of seniors through non-pharmacological approach such as health promotion workshops (health education), medical escorts, interpretation, and physical exercises. Over the project period, around 248 seniors attended 10 health promotion workshops that addressed diabetes, hypertension, mental health issues, and cholesterol management. Alzheimer’s Society of Toronto, South Riverdale, East End Community Health Centre, Canadian Mental Health Association, Flemingdon Health Centre conducted the health education sessions. Moreover, 73 seniors were taken to the healthcare facilities (family physicians, specialized doctors, laboratories, etc.) to manage chronic illness. In 2018-2019, about 180 seniors attended 22 physical exercise sessions and learned about stretching, cardiorespiratory, and joint movement exercise.

3. Enhancing Social Inclusion in Ethno-Cultural and Diverse Communities - Leaders of Today and Tomorrow

The project was funded by WoodGreen. BCS started activities in October 2019 and ended in March 2020. The project named “Leaders of Today and Tomorrow (LTT) had two aspects: 1. Active living and wellness components (physical exercise and games) and youth-seniors connections or ties (formation of a volunteer leadership council that implemented the project activities). The main goals of the projects were to create a platform for youth and seniors to be active (to implement intergenerational activities (exercise and games) for wellness), and to create an awareness of importance of intergeneration activities in the

community development. In the beginning of the project, we created a volunteer leadership council that consisted of 10 seniors and five youth. In the end, the project completed 12 exercise sessions and 12 intellectual and social games. Exercises and games were done in different places at different times (Thursday and Saturday). Both activities were mixed groups. In every session, there were around 25 youth and seniors participated.



4. Crescent Town Intergenerational drama and tour club

The name of the project is "Crescent Town Intergenerational drama and tour club " that created opportunities to work seniors and youth to address the seniors' social isolation and elder abuse. The project was funded by The Ministry for seniors and Accessibility (MSA). Its activities initiated in September 2019. The project included Intergenerational drama club which explored elder abuse issues and the ways of preventions. The project recruited 10 seniors and 5 youth volunteers (intergenerational committee) before the starting implementation. Over the project period, three tours were organized for youth and seniors (Pacific Mall Visit, Down Town Cineplex, and Blue Mountain). Around 75 participants attended. It improved social connection and relationship with youth. The seniors and youths made planning together (hired a bus, selected places, food, transportation, etc.). In addition, 16 workshops were done about senior abuse. The workshops created artists (our seniors and youth who participated in the project activities) and guided participants how to perform in dramas. Four dramas were played (two in front of audience or community members and two videos were made and played them on the large screen). More than 120 community members attended in the drama-shows in special community events. However, the project activities were affected by COVID-19. Thus, we continued to support the seniors with the project activities such as on-phone and online services to the vulnerable seniors to organize distant workshop on COVID awareness and health management at this crisis situation, weekly (online) distant workshop on COVID awareness and health management, provide moral support or emotional support/ social chatting (on Phone) daily basis, and one on one phone education about personal hygiene and self-protection/ self-isolation and its benefit instead of drama, tour activities and further evaluation. We completed the activities in June 2020.



FESTIVALS & CELEBRATIONS

1. BANGLA NEW YEAR

Pohela Boishakh (Bangla New Year) was a wonderful and entertaining celebration with fun activities and performances for all community members to enjoy. BCS was fortunate to see over 200 visitors attend the event. It continues to celebrate and share our culture with the community. We have included art competitions, cultural dances and food to share with everyone.



2. CANADA DAY

BCS celebrated Canada Day with a parade, games for children and a Youth speech competition. The day started with a parade from Dentonia Park all the way to the BCS office, down Danforth road, with 50 participants. A total of 150 individuals participated in the festivities during the day, including standing for the national anthem, a fun game of jeopardy and a Canada Day cake-cutting ceremony. There were 25 participants in the speech competition, surrounding the topic of multiculturalism.



3. WORLD NO TOBACCO DAY

World No Tobacco Day is an event that is coordinated annually by Youth Eliminates Smoking. It is held annually on the community since 2019. Held at Access Point Danforth, WNTD is a day where the community brings awareness against the dangers of tobacco use. This year 60+ community member attended including our esteemed councillor, along with having the youth and kids participate in the competitions and interactive activities.



4. INDEPENDENCE DAY

Another important cultural event for BCS was the Bangladesh Independence Day event during 2018. This is to orient our children about the history of Bangladesh. Our seniors and young kids take part in cultural performances, speech competitions and various jeopardy and fun games. This year BCS had 100 community members attend to celebrate this glorious day.



5. IMLD (Ekushey February)

Hosted at Oakridge Junior Public School, Ekushey February (International Mother Language Day)



celebrated the Bengali language movement. The event hosted a series of beautiful performances that included dances, poetry recitation and singing for all community members to enjoy. The event also hosted an art competition where 60 kids created a piece representing the Bengali language. BCS was fortunate to have over 400 visitors attend the event.

6. The Taste of Taylor Massey : Food Fest 2019

Multicultural food festival on 29th June: namely Taste of Taylor Massey jointly celebrated by BCS in partnership with Access Point Danforth. This event was to showcase cultural diversity of the community by art, music and food demonstrations.





Lets Celebrate Pohela Boishakh with BCS

ACCESS POINT DANFORTH

DATE	TIME	VENUE
APRIL 13, 2019 SATURDAY	10:00-4:30 AM PM	APOD 3079 DANFORTH AVE ON-MIL IA8 (CONTACT: 4165608304)

শুভ নববর্ষ 1426

Art Exhibition on "South Asian Arts: Culture and Colours"

ONTARIO ARTS COUNCIL
CONSEIL DES ARTS DE L'ONTARIO
an Ontario government agency
un organisme du gouvernement de l'Ontario

ART COMPETITION REGISTRATION LINK: [HTTP://BIT.LY/2MPNHKG](http://bit.ly/2MPNHKG)

**Performances, POEM, Dress as you like
Stalls (Food & Others), Fun corner (Hena & Face painting)**

INTERNATIONAL MOTHER LANGUAGE DAY
HOSTED BY BANGLA SCHOOL TORONTO

ART COMPETITION
BENGALI LETTER WRITING COMPETITION
& MORE!

VENUE	DATE	TIME
Oakridge Junior Public School 110 Byng Ave. MIL 5P1	Sunday February 24, 2019	11:00 3:00 AM PM

EVERYONE IS WELCOME! REFRESHMENTS PROVIDED

REGISTER BY FEB 20: <https://goo.gl/r2EgZLn> by

BCS HSDN

ACCESS POINT DANFORTH CBON

You are cordially invited to the community consultation and give your inputs in event planning and implementation of the **mela**.

CBON COMMUNITY CONSULTATION

DATE: JUNE 22ND
TIME: 3PM TO 4:30PM
LOCATION: ACCESS POINT ON DANFORTH
3079 Danforth Ave, Scarborough,
ON M1L 1A8

CONTACT
Nosima Akter nakter@Bangladeshi.ca
Sultana Jahangor sawoo.office@gmail.com
Hasina Qader hasinaq83@gmail.com

Open invitation to all community agencies and all stakeholders.

CANADA DAY CELEBRATION
Parade, Games, Competition and More!

Canada Day Parade: Begins at
by soccer field at Dentonia Park 10:30 am

Children Games: at BCS Office (2899 Danforth Ave.)

Youth Speech Competition: for more info and registration visit
<http://bit.ly/31ZNDQm>

Free Event for All!
July 1 2019

RESEARCH

A big portion of BCS's efforts is directed towards research. A largely under-rated aspect of the organization, research lays the foundation for all initiatives – these studies are imperative in determining the needs of the community and the means to best address these needs. These studies are often conducted via surveys and/or face-to-face focal group interviews in an effort to determine both quantitative and qualitative information, existing mandates: youth, seniors and newcomers.



ON-GOING PROJECTS

Settlement Services

Settlement Services is at the core of BCS initiatives, continuously providing newcomers with support in all facets of life, whether it is a translation of application forms or information about immigration, healthcare, etc.

Youth Recreational Drop-In

The Youth Recreation Drop-In program funded by Neighbourhood Youth Alliance (NYA) provided youth from the Neighbourhood Improvement Areas (NIAs) of Taylor Massey and Oakridge with an easily accessible weekly recreational drop-in within their community. Preliminary studies conducted in the community found that local youth had a desire to participate in sports and other recreational activities; however, they were limited by a lack of space, safety concerns, in addition to increasing costs. With the Drop-in, youth could participate in leisurely and beneficial recreational activities such as card games, board games, and table tennis. The program provided youth with a safe space to relieve stress and interact with other youth in their community. Special events such as bowling nights and skating nights were also able to engage over a dozen youth. This has been proven to be a positive deterrent from risky behaviours, resulting in a more vibrant and healthy community.

Entrepreneurship and Technology for Youth (ETY)

Delivering a project at the idea or conceptual stage over 36 months since 2017 seeks to provide digital literacy, and entrepreneurial education, resources and supports for low-income, racialized youth in Toronto with funding and support from the Ontario Trillium Foundation - Youth Opportunities Fund. Youth will learn to harness the power of business and technology and have space where they feel a part of, share their ideas and work collaboratively. In the first year of the program 2 mentors, 12 mentees and 3 youth project staff were recruited. 32 weekly workshops were delivered throughout September 2019 – August 2020. The workshops taught important digital and entrepreneurial literacy concepts such as business canvas models, elevator pitches, personal branding and coding. The project is now officially in its second year.

Youth Eliminates Smoking (YES 11)

Running since 2010, this phase of the anti-tobacco initiative focuses on smoke-free movies as well as hookah and shisha. Planned events include World No Tobacco Day Celebrations, smoke-free movie nights for the youth, online smoke-free movies blog and tobacco-free lifestyle pledges. The 2019 World No Tobacco Day Celebrations attracted over 50 community members and many dignitaries such as the councillor.

Summer Sports

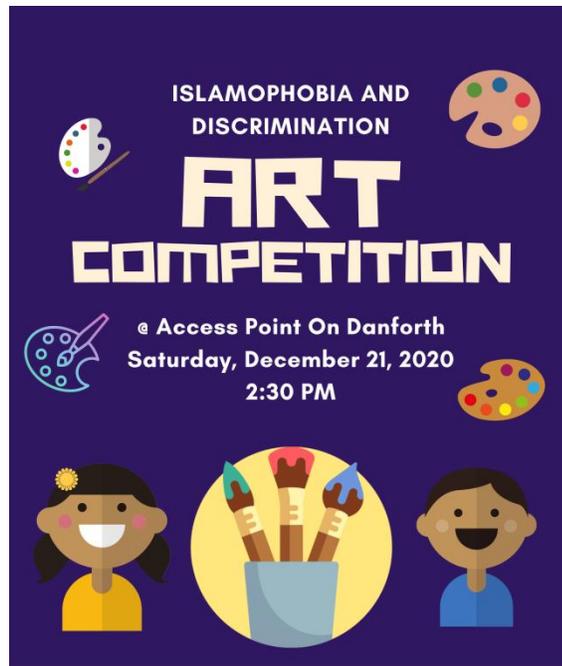
The summer sports program has seen 12 years of success and continues to grow with every passing year. This summer, BCS is attempting to expand the initiative to university students to increase outreach whilst generating revenue.

The Peacemaker Initiative (PI)

In 2020, PI will conduct the remaining two focus groups involving youth and adults. The four focus groups combined are projected to have 40 participants in attendance. Overall, all our events and activities in



2019 were very successful as we were able to increase awareness about racism, Islamophobia, and xenophobia within our community and Canada as a whole. More than 4,000 Facebook followers were aware of the Peacemaker Initiative. The projects documented real experiences shared by community members and recommendations to be implemented in a training module in the future. In 2020, we will shift our focus to launching the training module and awareness materials based on the research gathered, as well as a blog, which will extend our reach beyond the local communities BCS supports. Blogs will be posted on a bi-weekly basis to explore Islamophobia in depth and use these written pieces to encourage rapport, ultimately hoping to build bridges. It will explore a variety of topics related to addressing Islamophobia and xenophobia in our communities and around the world. These topics may include discussion points from our focus groups, personal stories shared by our community members or Peacemaker Ambassadors, current events, and everything in between. The blog will strive to reduce the knowledge gap that exists between Muslims and non-Muslims, racialized and non-racialized individuals, and immigrant and non-immigrant populations by promoting dialogue and learning, with a focus on women and girls as they are generally more visible when wearing religious and cultural clothing. The training module will help our Ambassadors have a structured document to refer to when helping others understand their rights when dealing with discriminatory situations. Lastly, our awareness materials may include brochures, t-shirts, buttons, or other merchandise that can help spread knowledge about our cause in an impactful way.



Funded by the
Government of Canada



Women in STEM (WIS)

Women in STEM (WIS) was launched in January 2020 to support underserved female youth from Toronto to explore interests in STEM while building resilient communities. WIS provides a group of 13 female youth between the ages of 15-25 monthly workshops on science, technology, engineering, and math facilitated by professionals all over the world. Due to COVID-19, all our workshops have moved to an online platform until further notice. The youth leaders also conduct presentations on STEM professions of their interest, write monthly blogs about their experience from the workshops, attend virtual field trips and are currently spearheading a racism and discrimination in STEM campaign. To culminate the WIS program, the leaders are creating STEM-related projects to showcase at a STEM fair planned for the end of 2020.

Seniors' drop in

In 2019 BCS has initiated a day long drop-in program for seniors. There are various activities done during their stay including refreshments, lunch, art therapy, recreational activities, music therapy, exercise and many more run a by certified Activationist.



Crescent tow Drama & Tour club: Inter-gen group

Drama & tour club continuing their drama and tour activities this year also. Youth & senior volunteer developed drama theme and acted/perform themselves. Participants are given different options to travel from those they select where they want to go. It is a great platform to bring these both group together.



Danforth Intergenerational Group (DIG)

In 2020, we have initiated the new project Danforth Intergenerational Group funded by New Horizon for seniors. DIG is our collaborative intergenerational group. DIG will help the community seniors to participate in arts and crafts activities and elder abuse workshops, ensuring the social participation and seniors’ inclusion in community activities. The core group of seniors will play a vital role in leading, participating, and communicating with other seniors, caregivers, and youth involved throughout the project.

Overall, the project will address preventing elder abuse and fraud, including measures to reduce crimes and harm against seniors through workshops & drama and supporting healthy aging and addressing dementia by select issue-based workshops and arts and craft sessions.

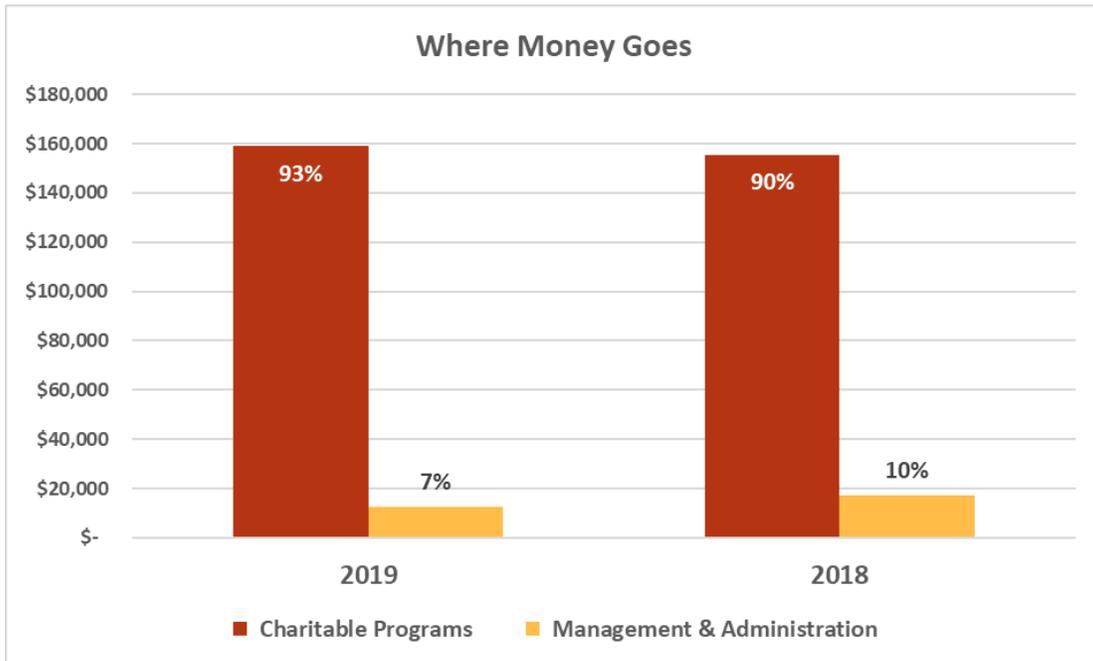
UPCOMING EVENTS

Special Events	
Event	Date
YES International Mother Language Day Event	February 22, 2020
YES Bengali New Year’s Event	April 19, 2020
World No Tobacco Day Event	June 1, 2019
Multiculturalism Day (Taste of Taylor Massey)	June 27, 2020
Canada Day Celebrations	July 1, 2020
BCS Annual General Meeting	July 23, 2020
Soccer Training Camp	Postponed for COVID
Soccer Tournament	Postponed for COVID
Summer Soccer Finals	Postponed for COVID
Bangladesh Victory Day Celebrations	December 19, 2020
BCS Volunteer's Dinner	TBA

Regularly Scheduled Events
After School Tutoring Program: Saturday 2:30PM to 4:30PM (now on zoom)
Senior's drop in -Coffee and Chat, exercise, yoga, meditation, technology learning sessions: Thursday 11:00 AM to 4:00PM
Youth Game Night: Friday evening
Youth Leader Meeting: as scheduled
Monthly senior cabinet meeting
Weekly art workshop for children & youth
Senior volunteer meeting: monthly
Monthly WIS workshop- on Zoom
Seniors session on ZOOM- Wednesday, Thursday & Friday (11:30AM to 1:30PM)

Due to COVID-19, all in-person activities have been postponed since March 2020. Now BCS run all its activities online (mostly on ZOOM)

FINANCIAL OVERVIEW





Bangladeshi - Canadian Community Services (BCS)

Statement of revenue and expenses
year ended December 31, 2019

	2019	2018
	\$	\$
Revenue		
City of Toronto	10,904	19,848
Trillium Foundation	71,707	69,421
Contributions from other charities	27,990	44,044
Provincial and Federal Government grants	51,089	36,499
General donations	10,610	8,341
Other income	2,915	2,744
Membership fee	1,090	1,105
	176,305	182,002
Expenses		
Salaries and benefits	111,940	109,143
Materials and supplies	19,995	27,690
Rental expenses	20,634	13,355
Travel and transportation	7,919	13,157
Professional fees	3,893	3,955
Advertisement and promotion	2,285	668
Insurance	1,539	1,495
Telephone and interest	1,229	989
Bank charges	303	312
Other expenses	1,654	1,674
Amortization	19	26
	171,410	172,464
Excess of revenue over expenses	4,895	9,538



OFFICE MEMBERS

POSITION	NAME
Executive Director	Dr. Nasima Akter
Project Coordinator	Qazi Shafayetul Islam
ASTP Coordinator	Syeda Shamima Ahmed
Youth Coordinator	Tahmid Rouf
Senior Outreach Worker	Mohammad Sohel
Accounts Assistant	Fariha Bakht
Project Assistant	Sumaiyah Moral
Project Assistant	Hassan Karim
ETY Mentor	Denis Kosogov
WIS Coordinator	Saadia Sarker
WIS Coordinator	Fariha Khan
Placement students	Mafriaz Ul-Alam Mahfuza Rimi Tasrina Taposhi
Summer Students	Orindom Das Rafsan Kabir

YOUTH LEADERS

Shams Rahman	Abir Ashraful Islam	Sumaiyah Moral
Hassan Karim	Tabia Sobhan	Fariha Khan
Safwan Ahmed	Reanna Chowdhury	Fairoze Fatima Maisha
Syeda Nusaiba Mahdia	Tahmid Rouf	Mafriaz Ul-Alam
Afia Semonty	Sahat Khandaker	Rawdat Rouf

SENIOR VOLUNTEERS

Jahanara Khanam	Rafika Hakim
Md Moyeen Chowdhury	
Farid Uddin Ahmed	Rina Sen Gupta
	Rehana Akter
Rezaul Haque	Khorsheda Ahmed
Kamil Hossain	Monowara Begum
Anthony Gomes	Lutfunnesa
Sraboni Sarker	Tahmina Akter
Mohammad Mufazzal Hossain	Rani Haque
Feroza Aziz	Shilpi Bhatta Charjee
Parvin Rokeya	Nazma A. Khanam
Sultana Ahmed	Aleya Begum
Akter Ahmed	Shamsun Nahar Abedin
Sultana Jesmin	Nawajish Ara



YOUTH VOLUNTEERS

Tamim Rahman	Safwan Ahmed	Mafriaz Ul Alam	Afnan Sahil
Nazifa Tasnim	Ridwan Ahmed	Mahmoodur Rahman	Tanmoy Paul
Liaba Chatha	Zubian Muntahee	Adib Chowdhury	Shams Rahman
Zahin Murshed	Jumael Muntahee	Masrur Fakhruddin	Naslin Rahman
Arisihi Maisara	Hassan Karim	Tasnia Zeba	Sahat Khandaker

ADULT VOLUNTEERS

Nahli Nazala	Shukria Rob Chowdhury
Sarmila Taz	
Azad Kalam	Tasrina Toposhi
Mahfuza Rimi	Kaniz Fatema
	Rozina Bhuiyan

SENIOR AMBASSADORS

Jahanara Khanam	Shamima Nargis
Nadira Tabassum	Rahat Zaman
Samshul Arefin	Rezaful Hoque
Sraboni Sarkar	Bidyut Sarkar
Rokeya Begum	Moinu A Siddique
Akhter Ahmed	Sutana Ahmed
Anthony Gomes	Ashraf Hussain
Gias Uddin Ahmed	Shahara Banu

AFTER SCHOOL PROGRAM VOLUNTEERS

Shamail Rahman	Tasnuba Tabassum
Sumaiya Datta	Arvan Kaya
Shelly Niles	Sammy
Ramis Khan	Samin Siddque
Victoria Huang	Safwan Khan
Nuha Talukdar	Krishna
Rafeed Nazmul	Reanna Chowdhury
Samiha Ahsan	Juris Ahmed
Afia Semonty	Sakib Tania
Mohammed Raian Zaman	Refah Nanziba
Raiyan	Sumaiya Rahman
Sharia Hoque	Md Nafes Zawad
Laiba Chatha	Nureen
Nazifa Tasnim	Arman Mohummad
Nafisa Tasneem	Abrar Sarash
Tahmid Hassan	Anam Mohammad
Saad. R.	Syed Tawsif Ahmed
Wasti	Many more names.....

SENIOR CABINET 2018

Rezaul Hoque
 Anthoni Gomez
 Shamima Nargis
 Gias Uddin Ahmed
 Bahauddin
 Akter Ahmed

Jahanara Khanam
 Shahara Banu
 Siddique
 Tulsi Das
 Samshul Arefin
 Rezaul Hoque

PEN CLUB MEMBERS 2018

Rezaul Hoque
 Ashraf Ahmed
 Shamima Nargis
 Gias Uddin Ahmed
 Nadira Tabassum
 Sraboni Sarkar

Jahanara Khanam
 Sultana Ahmed
 Rahat Zaman
 Bidyut Sarkar
 Samshul Arefin

Peacemaker Ambassadors

Shamima Ahmed
 Fariha Khan
 Fariha Bakht
 Sakib Sarker
 Saadia Sarker
 Tahmid Rouf
 Sumaiyah Moral
 Shairi Islam

Afia Simonty
 Reanna Choudhury
 Mahmuza Rimi
 Mohammad Sohel
 Rahat Zaman
 Rina Sen Gupta
 Mafiul Alam
 Rabia Tahir

BOARD OF DIRECTORS (AS OF DECEMBER 31, 2019)



Kazi Haque, Chair



Syed Bakht, Treasurer



Nasima Akter,
 Executive Director



Rokhsana Reza, Director



Sarwar Khan, Director



Saklain Jaigridar,
 Director



Israt Ahmed, Director



Souri Zaman, Secretary



Shahidul Mintu, Director



Abdul Wahid, Director



Janet Devis, Director

LIFE MEMBERS

BCS Thanks all life members for all their continuous support.

Abid Choudhury



Shakila Choudhury



Syed D. Bakht



Benu Bakht



Dewan Shuaib Afzal



Farhat Khan



Mustaq Ahmed



Hamida Choudhury



Jahanara Khanam



Kazi S Hoque



Khandaker Iqbal Hossain



Mahfuz Khalili



Mirza Rahman



Moyeen Uddin Choudhury



Mohammed Khaliqzaman



Mohsin Bhuiyan



Nasima Akter



Preety Ahmed



Quazi Waliul Islam



Qazi Shafayetul Islam



Rezaul Haque



Rokhsana Reza



Saklain Jaigirdar



Shahidul Islam Mintu



Souri Zaman



Towhid Noman



Abdul Wahid



Jyotirmay Datta



ANM
Yousuf

Kayasur
Rahman
Khan

Zinat
Halim

LM Lutfur Rahman



Masumur Rahman





FUNDING AGENCIES

Government of Canada
Ontario Trillium Foundation (OTF)
City of Toronto
Toronto Public Health
Ministry of Seniors and Accessibility
Ministry of Citizenship and Immigration
Ontario Art Council
LaidLaw Foundation
Wood Green
Canadian Heritage
United Way

PARTNER AGENCIES/AFFILIATIONS WITH OTHERS

Access Alliance Multi-Cultural Health and Community Services (AAMHCS)	Opening Doors Project, CMHA
Association of Bangladeshi Professionals in Accounting & Finance (ABPAFC)	Flemingdon Community Health Center
Bangladesh Center and Community Services (BCCS)	Young Diplomats
Bangladeshi Students Association – Universities: McMaster/ Ryerson / UTSG/UTSC/York/ Waterloo	East Toronto Health Link
Birchmount Bluffs Neighborhood Centre	Toronto District School Board (TDSB)
Bloor Information and Life Skills Centre (BILS)	South Riverdale Community Health Centre
Children's Peace Theatre	Fairlawn Avenue United Church
City of Toronto, Parks, Forestry & Recreation	Harmony Hall Center for Seniors
Council of Agencies Serving South Asians (CASSA)	Heart & Stroke Foundation
Crescent Town Club	Neighborhood Link Support Services (NLSS)
Crescent Town Youth Support Network (CT-YSN)	Settlement Assistance and Family Support Services (SAFSS)
Danforth Islamic society	Heart & Stroke Foundation
Dixon Hall Neighborhood Services	Teesdale Support Network
Family Service, Toronto	The Neighborhood Organisation (TNO)
Hindu society	
Neighborhood Link	Young Bangladeshi-Canadian Professionals
Regent park tenant association	Youth-In-Action
South Asian Women Right Organization (SAWRO) Holistic & Sustainable Development Network, International (HSSDN,I)	Danforth Village Community Association (DVCA)
Sunshine Centre For Seniors	Toronto Community Housing (TCHC)
West Scarborough Neighborhood Community Centre	WoodGreen Community Services

Contact Us:

BCS (Bangladeshi-Canadian Community Services)

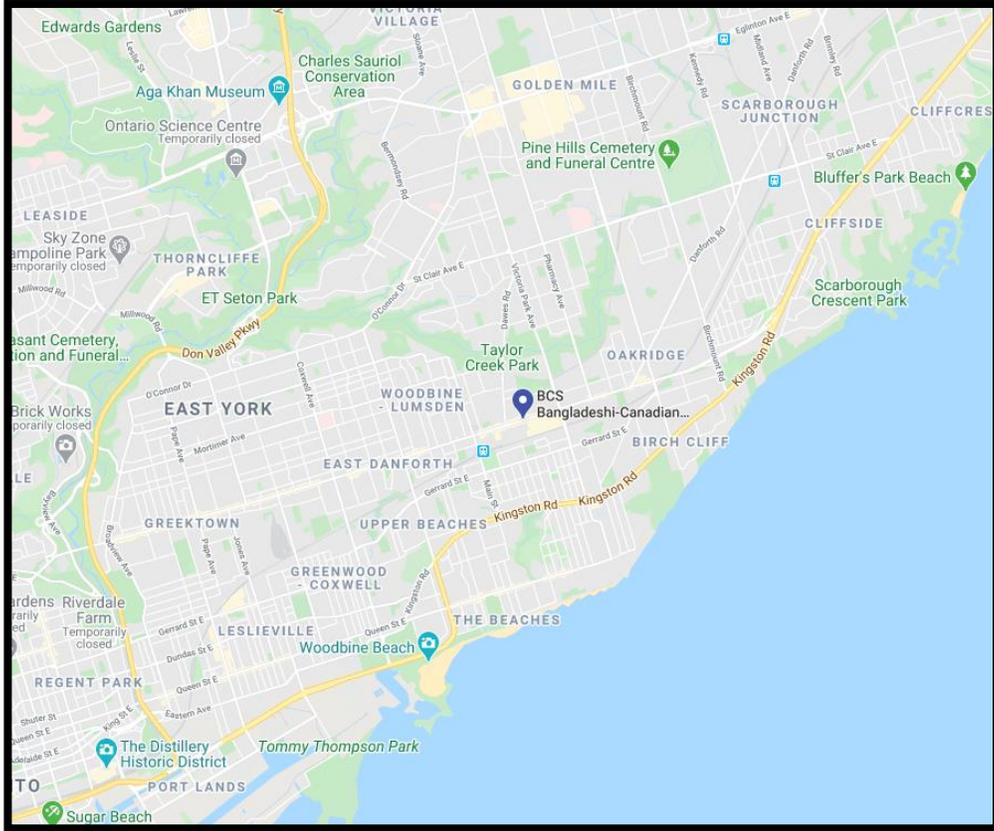
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